

**GOVERNMENT OF TELANGANA  
ABSTRACT**

Police – Disciplinary action against Sri N.Devasahayam, HC 1832(Retired)  
Musheerabad PS, Hyderabad City - Further action dropped – Orders – Issued.

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**HOME (SERVICES – II) DEPARTMENT**

G.O.RT.No. 770

Dated:08.09.2015  
Read the following:-

1. From the D.G.P., Telangana, Hyderabad, Lr.Rc.No.351/T-2/14 dated 15.07.2014.
2. Govt.Memo.No.3614/Ser.II/A1/2014, dt.26.02.2015
3. From the DGP, Telangana, Hyd., Lr,Rc.No.351/T2/14, dt.29.05.15

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**ORDER:**

In the letter 1<sup>st</sup> read above, the Director General of Police, Telangana, Hyderabad has reported that Sri N.Devasahayam, HC 1832(Retired) Musheerabad PS, Hyderabad City were handed upon with two separate charges under Rule 22 of APCS (CC&A) Rules, 1991 on the following allegation:

*"Exhibited gross negligence and irresponsible attitude towards his legitimate duties by unauthorisedly absenting from duty w.e.f. 19.12.2012 to 14.02.2013 i.e., (58) days with out sanction of any leave or prior permission or intimation."*

Charge Memo –II: Pr.No.318/2013 (No.HC-2/PR/08/2013)Dt:10.07.2013:

*"Exhibited gross negligence and irresponsible attitude towards his legitimate duties by unauthorisedly absenting from duty w.e.f. 19.12.2012 to 14.02.2013 i.e., (58) days with out sanction of any leave or prior permission."*

2. The DGP, Telangana, Hyderabad has further stated that Sri N. Devasahayam, HC 1832 (Retd), acknowledged the both charges on 03.12.2013 and 15.07.2013 and he failed to submit the explanations and later HC retired from service on superannuation on 31.07.2013 and the Charged HC 1832 was given reasonable opportunity to submit his explanation. But, he failed to submit his explanation till date. He has no valid grounds to offer explanation to the charges leveled against him which implies that he is guilty of the charges. Hence, the entire O.E. records transmitted to the Government to conclude the disciplinary proceedings against the retired charged officer under Rule 9 of A.P. Revised Pension Rules, 1980.

3. Government have examined the issue with reference to the connected records and accepted the findings of the disciplinary authority, and provisionally decided to withhold Rs 25,000/- of Gratuity of Sri N. Devasahayam, HC 1832 (Retd) Musheerabad PS, Hyderabad City, for his unauthorized absence under Rule 9 of A.P. Revised Pension Rules, 1980.

4. In Govt. Memorandum 2<sup>nd</sup> read above, a show cause notice was issued to the said Retired Charged Officer, duly indication the quantum of withholding of Gratuity, as required under A.P. Revised Pension Rules, 1980.

5. In the reference 3<sup>rd</sup> read above, the Charged Officer through the D.G.P, T.S., Hyderabad, has submitted his explanation to the show cause notice and stated that he suffered with soaring depression and other health problems due to his son's death. As such he could not attend the duties. He has therefore, requested the Government to drop further action on humanitarian grounds.

P.T.O.,

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**6.** Government after careful examination of the entire matter with reference to the records made available, and by taking the explanation of the charged officer into consideration hereby drop the further action against Sri N.Devasahayam, HC 1832(Retired) Musheerabad PS, Hyderabad City. The period of absence is regularized as leave which he was entitled to.

**7.** The Director General of Police, Telangana State, Hyderabad is requested to take follow up action on implementation of the said penalty. The records received in the reference 1<sup>st</sup> read above, are herewith returned to the Director General of Police, Telangana, Hyderabad and receipt of the same should be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

RAJIV TRIVEDI  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Director General of Police,  
Telangana, Hyderabad(with records)  
Copy to:  
The Individual concerned (through the DGP,Telangana, Hyderabad)  
SF/SC

//FORWARDED :: BY ORDER //

SECTION OFFICER